



KORFBALL AUSTRALIA

GENERAL POLICY FOR EVERYONE INVOLVED IN KORFBALL

Korfball Australia (KA) recognises the importance everyone involved in korfball activities including, players, parents, coaches, referees and administrators.

KA will support the development of officials through setting standards, supporting the preparation to meet these and maintaining them when they are met nationally or through regional associations where appropriate.

As a player, an official or support staff member appointed by Korfball Australia (KA) or a member organisation you are expected to meet the following requirements in regard to your conduct at all times.

1. Comply and encourage compliance with KA standards, Constitution, By-Laws (including but not limited to the Anti-Doping and Member Protection By Laws) and policies.
2. Encourage and adhere to the rule and spirit of the sport of korfball including national and international guidelines, regulations and rules that govern KA and the game of korfball and the particular competition in which you are participating.
3. Make a commitment to providing a high quality service to players and the game of korfball , where appropriate to your service, by
 - a) Maintaining or improving your current level of accreditation
 - b) Seeking continual improvement through performance appraisal and education
 - c) Providing appropriate programs relevant to your duties
 - d) Maintaining relevant records.
4. Be fair, considerate and honest with everyone including players, officials and team/group members. Ensure you contribute to a positive experience for all involved in korfball with you by being courteous, respectful and having proper regard for their rights and obligations. This also implies not denigrating and/or intimidating players, officials, spectators or event organisers.
5. Refrain from any form of abuse, harassment or discrimination, or any conduct that might be reasonably regarded as any of these. Be alert to any conduct which may be reasonably regarded as any of the above especially if you are in a duty of care situation.

6. Ensure that any physical contact is appropriate for the korfbal situation.
7. Take special care with persons under the age of 18 avoiding unaccompanied and unobserved activities and ensure no relationships can be allowed to develop that could be construed as sexual.
8. Refrain from any conduct which is; might be reasonably regarded as; or being investigated for potentially being a breach of criminal law applicable to the jurisdiction in which you are located at the time.
9. Be responsible in the consumption of alcohol products at korfbal activities. In a 'duty of care' situation you are responsible to ensure those under the legal age do not consume those products.
10. Be aware of the ethical and health issues regarding the use of drugs in sport and do not condone the use of illegal drugs or performance enhancing drugs.
11. Respect the customs of other cultural groups especially in relation to playing korfbal and respect the law and customs when visiting foreign countries.
12. Do not make statements or take part or otherwise participate in demonstrations (whether verbally, in writing or by an act of omission) regarding political, religious or racial matters or any such matters which are prejudicial to or contrary to the objects, purposes of interests of KA or which bring KA or a korfbal association, squad or team into disrepute.
13. Show concern and caution towards sick, injured or disabled players or others in korfbal situations.
14. Be aware of the provisions for safe korfbal environments through knowledge of risk management related to health and safety and support the processes related to these.
15. Be a positive role model for korfbal and encourage others to demonstrate the qualities outlined in this Code.